

ALLEGIS CORPORATION

QUALITY POLICY

Allegis Corporation provides access hardware components, systems and accessories. Our Product, Sales and Operations Excellence platforms are essential in ensuring continual improvement. We will provide the highest level of quality, service and value for our customers. Through regular reviews of the product conformance system and processes, we will succeed in our goals of providing quality products and on time delivery at competitive prices. To achieve customer satisfaction, employee job fulfillment, industry accepted quality standards and financial viability we intend to focus on the following factors:

Customer Factors

- To provide the inventories and resource capacity necessary to meet corporate Service Excellence Goals.
- To provide on time delivery as defined in the Service Excellence plan.
- To provide product inspection processes and guidelines to ensure the quality of product.
- To provide continual reduction in internal errors and non-conformance.

Employee Factors

- To provide employees with a safe, clean and healthy work environment.
- To provide training, education and the opportunity to participate in team continuous improvement projects and events.
- To provide personal and professional growth and advancement opportunities.

Financial Factors

- To continuously improve quality, costs and cycle times.
- To provide productivity and efficiency improvements by the application of advance technology.
- To reduce the waste of obsolescence and product non-conformance by regular supplier evaluations and corrective action reporting (CAR).
- To provide an acceptable ROA for shareholders to ensure financial stability and re-investment.
- To view suppliers and customers as partners and strive to eliminate all waste in the supply chain.

The quality objectives and targets are established annually as part of the management review meeting prior to the first quarter of the fiscal year. The quality policy and its results are communicated to all employees through internal messaging, postings, and departmental information meetings.

Clayton Keister

President & CEO